

(If you choose to post this notice on union letterhead, the name of the officers, business agents, staff or the like must not appear on the stationary.)

IBT NOMINATION MEETING RESULTS POSTING --REVISED 1/21/2026

Local Union/System Federation/Gen. Comm. of Adj. Local Union No. 413

(Delete inapplicable terms)

(number or abbreviation)

A nomination meeting was held on the 18th day of January, 2026 to nominate candidates for
(date) *(month)* *(year)*
Delegate and Alternate Delegate to the 31st International Convention of the IBT to be held in Las Vegas, NV.

5 Delegates and 5 Alternate Delegates are to be elected.
(#) *(#)*

The following candidates were nominated at the meeting:

(list either in the order nominated or resulting from ballot lottery).

DELEGATES	Candidate Name	Slate Affiliation (if any)
	Tony Jones	Team 413 Members Slate
	Carl Snodgrass	Team 413 Members Slate
	Scott DeYarmon	Team 413 Members Slate
	Nick Perry	Team 413 Members Slate
	Justin Adams	Team 413 Members Slate

The number of nominees does not exceed the number of delegates to be elected and,
therefore, the candidates named above are declared elected. *(Strike if not applicable)*

ALTERNATE DELEGATES	Candidate Name	Slate Affiliation (if any)
	Ted Beardsley	Team 413 Members Slate
	Rich Langwasser	Team 413 Members Slate
	Eric Dodds	Team 413 Members Slate
	Dontae Clark	Team 413 Members Slate
	Scott Roberts	Team 413 Members Slate

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therefore, the candidates named above are declared elected. *(Strike if not applicable)*