

OFFICE OF THE ELECTION SUPERVISOR *for the* INTERNATIONAL BROTHERHOOD OF TEAMSTERS
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Hon. Timothy S. Hillman
Election Supervisor

IBT LOCAL UNION 413

REVISED Plan Summary for Election of Delegates and Alternate Delegates to the IBT Convention

IBT LU 413 is entitled to elect 5 delegates and has chosen to elect 5 alternate delegates to the June 2026 IBT International Convention. The expenses of the delegates and alternate delegates will be paid by the IBT LU 413. The Election Supervisor has approved the IBT LU 413's plan for conducting nominations and elections. The important details of the plan are summarized below. *This summary must remain posted until 30 days after the date of posting of the names of the elected delegates and alternates, whether chosen by white ballot or as a result of a contested election.*

NOMINATION

When & Where: Sunday, January 18, 2026 at 11:30am at IBT Local 413, Teamsters LU 413 Hall, 555 East Rich Street, Columbus, OH 43215

Who Can Attend: Any active member may attend any meeting.

Who Can Run: A member must be in continuous good standing for a period of twenty-four months prior to the month of January, 2026.

Who Can Nominate: Members in good standing (full dues paid through December 2025) may nominate or second the nomination of a candidate or slate of candidates.

Nominations: Nominations may be made or seconded orally at the nomination meeting or submitted in writing to the Secretary-Treasurer not later than 5:00pm of the day immediately prior to the relevant meeting. It shall be signed by the member submitting the nomination or second and shall provide his/her complete mailing address. The submitting individual may also choose to provide the last four digits of his/her SSN.

Candidate Acceptance: A member may accept nomination in person, or if absent from the meeting, by furnishing a written acceptance to the presiding officer not later than the time the member is nominated. It shall be signed by the member submitting the acceptance and shall provide his/her complete mailing address. The submitting individual may also choose to provide the last four digits of his/her SSN.

Eligibility Deadline: Dues must be paid at IBT Local 413, Teamsters LU 413 Hall, 555 East Rich Street, Columbus, OH 43215, by 5:00pm on Friday, January 16, 2025.

Additional Info: The IBT LU 413 will send a Nominations Notice to all members with additional instructions for participating in the nominations process.

ELECTION

Mail Balloting: All members should receive a ballot at their home address before Saturday, February 28, 2026. Any member not receiving a ballot by that date should request a ballot by calling IBT LU 413.

Voting Deadline: VOTED BALLOT MUST BE RETURNED BY MAIL IN TIME FOR RECEIPT NO LATER THAN 9:00 AM ON FRIDAY, MARCH 20, 2025.

Eligibility Deadline: Dues must be paid at IBT Local 413, Teamsters LU 413 Hall, 555 East Rich Street, Columbus, OH 43215, before 5:00pm on Thursday, March 19, 2026.

For more details contact IBT LU 0413—or your OES Regional Director, Denise Ventura:
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