

# TEAMSTERS LOCAL UNION NO. 413

555 East Rich Street • Columbus, Ohio 43215-5397  
Phone: (614) 228-6492



## COMBINED NOTICE OF NOMINATIONS & ELECTION OF OFFICERS OF TEAMSTERS LOCAL UNION NO. 413

This is an official combined notice, dated October 7, 2024, to announce a Special Meeting for the Nominations and mail referendum Election of Officers of Teamsters Local Union No. 413. Candidates for the following offices are to be nominated: President (Principal Officer), Secretary-Treasurer, Vice-President, Recording Secretary, and three (3) Trustees. The terms of office for each Local Union position will be for a period of three (3) years, commencing January 1, 2025, and expiring on December 31, 2027.

### Nominations

Nominations for Officers of Teamsters Local Union No. 413 will be accepted at a Special Nomination Meeting on **Saturday, November 2, 2024, at 12:00 Noon (E.T.)**, at the Teamsters Local Union No. 413 Hall, 555 East Rich Street, Columbus, Ohio 43215.

Nominations may be made and seconded orally from the floor by members of Local 413 (other than the nominee) who are in good standing with dues paid through October 2024. Nominations may also be submitted by mail petition, specifying the name and signature of the nominator and seconder, the position sought and the signature of a witness, and must be received by Local 413 by **4:30 p.m. Friday, November 1, 2024**. To be eligible to nominate or second a nomination, a member (other than the nominee) must have his or her dues paid through October of 2024. Article XXII, Section 4(a) of the International Constitution requires that the nominations be made at the nominations meeting by a member in good standing other than the nominee. Prospective nominees are advised to verify, in advance of the nominations meeting, the eligibility of the nominee, all nominators and seconders. Nominees must accept the nomination either in person or, if absent, in writing at the time of such nomination is made and accept nomination for only one (1) office. Written acceptances must be submitted to the Local Union Secretary-Treasurer.

### Eligibility to Run for Elective Office

Eligibility of any member for nomination to any elected office shall be in accordance with the amended and restated Constitution of the International Brotherhood of Teamsters,

and the Local Union 413 Bylaws. To be eligible for nomination to any office in this Local Union, the Nominee must be in "continuous good standing" in this Local, and be actively employed at the craft within the jurisdiction of this Local Union for a period of twenty-four (24) consecutive months prior to the month of nomination for said office, and be eligible to hold the office if elected. "Continuous good standing" means compliance with the provisions of Article X, Section 5 of the International Constitution, and this Local Union's Bylaws, concerning the payment of dues for a period of twenty-four (24) consecutive months, together with no interruptions in active membership in this Local Union because of suspension, expulsion, withdrawals, transfer, or any failure to pay fines or assessments. Periods of unemployment during the twenty-four (24) month period preceding the nominations shall not be considered a break in active employment at the craft within the jurisdiction of the Local if the nominee was actively seeking and available for employment. A member on dues check off will not lose good standing as a result of a delay or default in an employer's transmittal of dues to the Local Union or because of an employer's failure to make the proper deductions in any month in which the member has earnings from which deductions could have been made. The fifty percent (50%) meeting requirement shall not be enforced as a condition of eligibility to run for office in this election. Dues arrearages must be paid to Local 413 by **4:30 p.m. Friday, November 1, 2024.**

Article XVI(5)(e) of the Bylaws provides that if a Nominee is unopposed at the Nominations Meeting, there shall be no necessity for an election of such Nominee, and he or she shall be declared duly elected at the Nominations Meetings, effective as of the expiration of the term of office of the previous incumbent. Delegates to the International Brotherhood of Teamsters International Convention are elected separately from the Local Union officers. Local Union officers elected in the upcoming election shall, by virtue of such election, be Delegates to all Teamster subordinate bodies in accordance with the provisions of the International Constitution and the Bylaws of the subordinate body or other organization. The Local Union 413 Executive Board has decided that uncontested candidates may have their names appear on the ballot in this election.

### **Election**

Notice is also hereby given that the election of Officers and Trustees will be conducted by mail referendum ballot to be mailed on or about **Monday, November 18, 2024.** Any member not receiving a ballot by **Wednesday, November 27, 2024** should immediately contact the Local Union office at (614) 228-6492 extension 2107 to request a duplicate ballot. Duplicate ballots may be requested through **Friday, December 6, 2024.** It is each member's responsibility to ensure that the Local Union has his or her correct address. If you have moved recently or if you have not received correspondence from the Local Union or the International Union's magazine, please notify the Local Union immediately of your correct address. All ballots must be returned to the designated post office box no later than **10:00 a.m. on Wednesday, December 11, 2024.** The postmark or mailing date of the ballot will not be considered in determining the timely casting of the ballot. To be eligible to vote, a member must have his or her dues paid up through **November, 2024,** and must do so before **4:30 p.m. Tuesday, December 10, 2024.** The ballots will be counted

on **Wednesday, December 11, 2024**, commencing at **10:30 a.m.**, at Teamsters Local Union No. 413, 555 East Rich Street, Columbus, Ohio 43215. The Local Union has engaged an independent ballot agency, True Ballot, Inc., to mail and retrieve the ballots, register and tabulate them, and certify the results of the election.

### **Election Protests**

Any pre-election protests must be filed with the Local 413 Secretary-Treasurer in accordance with the provisions of Article XXII, Section 5(a) of the International Constitution and Article XVI, Section 8(a) of the Local Union Bylaws. Any post-election protests must be filed with the Secretary-Treasurer of Teamsters Joint Council No. 41, at 6051 Carey Drive, Valley View, Ohio 44125, in accordance with Article XXII, Section 5(b) of the International Constitution and Article XVI, Section 8(b) of the Local Union Bylaws.

Since the nominations and election will be governed by the International Constitution and the Local Union Bylaws, it is strongly suggested that all members familiarize themselves with the applicable provisions in those documents, which are available upon request from the Local Union.

If you have any questions regarding this notice or for more information concerning the nominations and/or election, please contact the Local Union 413 office at (614) 228-6492 extension 2107. A complete set of the election rules can be obtained at the Local Union 413 office upon request.

Fraternally yours,

***Executive Board***  
**TEAMSTERS UNION LOCAL NO. 413**

Mailed: October 7, 2024

***This is an Official Election Notice of Teamsters Local Union No. 413  
which must remain posted until Wednesday, December 11, 2024.***